December 15, 2025

The meeting was called to order at 6:30 p.m.

Present were: Bob Patterson, Brian Franklin, Brendan Molloy, Renee Stanford, Les Elsworth, Jackie Kreiner, Cory Sanford, Arthur Roush, Maureen Roush, Chris Strain, Desiree Strain, Ryan Schader, Patty Murray, Linda Winton, Floyd Winton. Absent: Sherri Cohen

The minutes from 11-17-25 were read and approved. Renee motioned to accept. Seconded by Brendan and was carried.

CHIEF'S REPORT

Cory was reminded that the fund-raising request schedule for 2026 is due in January.

Training report: ladder training; gas emergency review; thermal imaging camera & gas meter overview; a work night report was submitted (apparatus checks). Course opportunities for training: BEFO commences 1-17-26, Ice/Cold Water Rescue Technician commences 1-31-26. Bob needs Ian Monzo's ID# for the OFPC reports follow-up.

Fire End & Croker mistakenly sent out a second billing for turnout gear; mistake was rectified. Cory stated no extras, should be set with two coats and two pair of pants. Brendan motioned to purchase one set of turnout gear for Josh Merritt. Seconded by Les and was carried. Cory was instructed to obtain new quote for same.

Fire Advisory Council: no further update.

CALL LOG

11-05-25 Trees/wires down (4)
11-07-25 ME**
11-09-25 ME 2@
11-12-25 Mutual aid – Norwich (cancelled) 4@
11-15-25 Fire alarm (2)
11-16-25 ME**
11-18-25 Mutual aid – Sherburne (cancelled) 3@
11-30-25 Mutual aid – Norwich (cancelled) 5@

(**denotes no response)
( ) denotes # of personnel who responded
(@) denotes # of personnel at station

The 11-29 Christmas parade report will be submitted at January's meeting.

TREASURER'S REPORT

Brendan motioned to accept the treasurer's report as presented. Seconded by Les and was carried. The board reviewed the following bank statements: NBT General Fund dated 10-15 thru 11-16-25, NBT General Fund Checking dated 11-01 thru 30-25, Community Bank capital fund statement dated 11-03 thru 11-30-25, Community Bank maintenance fund statement dated 11-03 thru 11-30-25. Renee motioned to pay bills on Abstract #498 totaling $6031.08 which includes payment to the secretary of $300 and $300 to the treasurer for the months of July thru December. Seconded by Brendan and was carried. WEX gas card svcs. – cost $230.81; Evening Sun ad for commissioner election – cost $29.33; face masks have been received; Advanced Fire – cost $793; approximate close out charge for Frontier svc. expected to be $120; Spectrum first month svc. is free; State Assn. Fire Districts dues – cost $300. Water testing has been completed and has passed with negative results.

COMMUNICATIONS

The hall has been scheduled for use on the following dates: 12-01 town planning board meeting rescheduled for 12-03. Jackie submitted $150 cash for the Camoccio rental. The So. Plymouth Cemetery Assn. submitted a $50 check for their use of the kitchen.

The Town of Plymouth Youth Committee breakfast with Santa and the second spaghetti dinner went very well with approximately 40 to 50 attendees at each event.

VFIS Fall 2025 newsletter was received.

Due to the safety concerns, Bob reviewed tapes and the pot was not left on the back bumper of the truck.

It was noted a propane gas grill was used in the truck bay, which is not allowed.

OLD BUSINESS

Work orders update: . status of sound proofing of the meeting hall: work is scheduled for the second week in January

. floor repair hall side: latest estimate, $29000. This will be revisited in the future. HOLD

. paint peeling on floor of truck bay: again, call in to Sal

. painting of the meeting hall and bathrooms: work is scheduled for the second week in January

. lights over front of truck bay doors: Palmer's Electric submitted estimate of $3200, GD Electrical $1130, Westcott Electric $2465 & $2400. Jenkins Electric never returned call. Brendan motioned to have GD Electrical complete the work. Seconded by Renee and was carried.

. replace the screws on the entire perimeter of the roof and the ridge cap: will shop around for further quote. HOLD

. check screen replacement of windows, weed killer around building, outside for rust:

. four additional tables for hall use: HOLD for funding

. Spectrum told Bob that the present phone in the office needed to be replaced. Brian motioned to purchase new phone. Seconded by Brendan and was carried.

Pricing is needed for baseboard trim for hall and hall restrooms. Brendan will obtain pricing.

Cory stated there is no heat in the truck bay restrooms. Temperature registers at 50 degrees.

Grants: nothing new to report; she'll keep watching.

Cory stated he submitted the 2025 DEC forestry grant application.

Recall notice on the back up camera on truck 2751: Cory stated he forgot to phone Matthews. He will phone again.

Hose and ladder testing: one estimate was received for $2805. Les motioned to have them do the testing. Seconded by Brendan and was carried.

NEW BUSINESS

Explore improving fire services for the community covered by Plymouth Fire District. Consolidation, Merger, Deactivation, Dissolution, Fire protection contracts, Hiring a fire chief, etc.: working strategic plan and consulting svcs. Next step is fact gathering with groups involved. The interviewer CGR states he cannot get ahold of Cory and he is not responding to emails or completing needed reports. Cory stated he has not received a response from ISO and there is a hold up sorting call reports.

Tires for UTV and trailer: work in progress.

Bob asked if truck 272 had been taken to Burt's Truck Repair for the undercarriage inspection. Cory stated Burt's wouldn't be able to do until after the first of January. It will be taken to Lee's Truck & Car Repair in Pitcher on 12-19. A report with estimate of any repairs needed is to be submitted to the board.

Regarding Line Officer Qualifications policy: again, HOLD, not enough time to review, too many others issues going on.

Status of fire call reports: Plymouth only has January and February 2025 completed. The rest are incomplete. Bob asked if they are up-to-date, complete and submitted. Cory stated they are completed thru November. Cory further stated that he had spoken with Harold in the past two weeks and that Harold did not say that Plymouth was behind.

The fire co.'s chief officer election results (held 12-06) were submitted. The board does not have to accept these nominees until January.

Fire commissioner election results from 12-09 are as follows: 55 ballots were issued. Patricia Murray, 34 votes. Ian Monzo 20 votes. Patty was elected for a five-year term, which expires 12-31-30. One write in name was submitted: "Myself".

Renee motioned to have the board meet on Tuesday, 1-13 at 6:30 p.m. for its annual re-organizational meeting, with the regular monthly meeting to follow. Seconded by Brendan and was carried.

Inspections for trucks 271,272 and 276 are due in January.

COMMUNITY CONCERNS

Linda Winton asked if the public is entitled to be informed of who the chief officer nominees are; Bob gave her the names and positions they were nominated to.

OTHER

Advanced Fire has placed us on their schedule for February 2026 for the upgrade on the ansul system. Again, estimate for this upgrade is $835.

A list of year-end reports and miscellaneous items that are due to be presented at January's meeting was given as a reminder for everyone to complete (to review refer to December's agenda).

Brendan motioned to enter executive session and requested Chief Sanford be present, at 8:18 p.m. to discuss the employment history of a particular person, matters of appointment, employment, demotion, discipline, suspension, dismissal or removal of a particular person. Seconded by Renee and was carried. Brendan motioned to adjourn executive session and return to regular meeting at 9:43 p.m. Seconded by Renee and was carried. No action was taken.

WORK IN PROGRESS

(will move these things up for Board Action as background information/reports completed)

Bob adjourned meeting at 9:45 p.m.