

PROPOSED

TOWN OF PLYMOUTH

TOWN BOARD RESOLUTION NO. of 2025

DATE: October 14, 2025

A RESOLUTION TO ESTABLISH A COMMITTEE OF TWO BOARD MEMBERS FOR HIGHWAY EMPLOYEE CONTRACT NEGOTIATIONS

WHEREAS, the Town Board of Plymouth recognizes the importance of fair and effective negotiations in developing and maintaining employment contracts with Town Highway Department employees; and

WHEREAS, the Town Board desires to ensure that such negotiations are conducted efficiently and in good faith, while maintaining oversight and representation of the Town Board as a whole; and

WHEREAS, forming a committee of two Town Board members to participate in and oversee the contract negotiation process will facilitate productive discussions and help achieve equitable agreements;

NOW, THEREFORE, BE IT RESOLVED by the Town Board of Plymouth as follows:

1. Formation of Committee

A committee consisting of two Town Board members shall be established to participate in and oversee contract negotiations with Town Highway Department employees.

2. Appointment of Members

The Town Board shall appoint two of its members to serve on the Highway Employee Contract Negotiation Committee.

3. Responsibilities

The committee shall represent the Town Board in discussions, provide updates to the full Board, and ensure that negotiations align with Town policies and budgetary considerations.

4. Authority

The committee shall have authority to participate in negotiation sessions but shall not have final authority to approve any contract. All agreements must receive formal approval by the full Town Board.

5. Severability

If any clause, sentence, paragraph, section, or part of this resolution shall be adjudged by any court of competent jurisdiction to be invalid, such judgment shall not affect, impair, or invalidate the remainder thereof but shall be confined in its operation to the clause, sentence, paragraph, section, or part thereof directly involved in the controversy in which such judgment shall have been rendered.

6. Effective Date

This resolution shall take effect immediately upon its adoption.

Moved by: _____ Seconded by: _____

VOTE:

- | | |
|------------------------------------|-----------|
| • Supervisor: Patricia Murray | [Aye/Nay] |
| • Council Member: Ray Elsworth | [Aye/Nay] |
| • Council Member: Rhonda Fairbanks | [Aye/Nay] |
| • Council Member: Tim Manwarren | [Aye/Nay] |
| • Council Member: Brett Wightman | [Aye/Nay] |

Resolution [Passed/Failed] on Date. _____

Town Clerk Virginia Brown: _____

Seal